

[FY23 ESG Report](#); Corporate Governance, Human Rights (Page 56)
[Code of Business Ethics and Conduct](#) (Page 40)
[Commitment to Human Rights and Combating Trafficking in Persons Policy](#)

See also:
[Booz Allen Policies and Programs](#)

UN GUIDING PRINCIPLES (UNGP) REPORTING FRAMEWORK INDEX

EMBEDDING RESPECT FOR HUMAN RIGHTS

A2. How does the company demonstrate the

See our [FY23 ESG Report](#) for discussion of our Board of Directors' role with respect to ESG matters (page 52); pay practices and pay equity (page 25); environmental, social, and governance (ESG) matters (page 53); and the index below. The UN Guiding Principles

importance of human rights in preparing its 2023 Environmental, Social, and Governance (ESG) Report ("FY23 ESG Report") and the index below. The UN Guiding Principles Reporting Framework is a comprehensive guide for companies to report on human rights issues in line with their responsibility to respect human rights. This responsibility is outlined in the global standard, UN Guiding Principles on Business and Human Rights. Booz Allen strives to align with the UN Guiding Principles, as indicated through the index below and as may be supplemented on our company website at www.BoozAllen.com.



UNGP REPORTING FRAMEWORK INDEX continued

MANAGEMENT OF SALIENT HUMAN RIGHTS ISSUES

SPECIFIC POLICIES

address its salient human rights issues and, if so, what are they?

[FY23 ESG Report](#); Empower Diverse Talent (Pages 12-31)
[FY23 ESG Report](#); Drive Community Resilience, Cybersecurity & Data Privacy (Pages 46-47)
[FY23 ESG Report](#); Corporate Governance, Ethics & Compliance (Pages 53-54)
[FY23 ESG Report](#); Corporate Governance, Supply Chain Management (Page 55)
[FY23 ESG Report](#); Corporate Governance, Human Rights (Page 56)
Commitment u A i p

UNGP REPORTING FRAMEWORK INDEX continued

each salient human rights issue into its decision-making processes and actions?

[FY23 ESG Report](#); Approach to ESG, Our ESG Strategy (Page 9)
[FY23 ESG Report](#); Approach to ESG, Managing ESG Topics (Page 10)
[FY23 ESG Report](#); Approach to ESG, ESG Topic Materiality (Page 11)
[FY23 ESG Report](#); Corporate Governance, Board of Directors (Page 52)
[FY23 ESG Report](#); Corporate Governance, Ethics & Compliance (Pages 53-54)
[FY23 ESG Report](#); Corporate Governance, Enterprise Risk Management (Page 55)
[FY23 ESG Report](#); Corporate Governance, Human Rights (Page 56)

See also:

[Risk Matrix Policy](#)
[Ethics and Compliance Program](#)

address each salient human rights issues are

[FY23 ESG Report](#); Approach to ESG, Managing ESG Topics (Page 10)
[FY23 ESG Report](#); Corporate Governance, Board of Directors (Page 52)
[FY23 ESG Report](#); Corporate Governance, Ethics & Compliance (Pages 53-54)
[FY23 ESG Report](#); Corporate Governance, Enterprise Risk Management (Page 55)
[FY23 ESG Report](#); Corporate Governance, Human Rights (Page 56)

See also:

[Risk Matrix Policy](#)
[Ethics and Compliance Program](#)
[Commitment to Human Rights and Combating Trafficking in Persons Policy](#)

if people are harmed by its actions or decisions in relation to the salient human rights issues?

[FY23 ESG Report](#); Corporate Governance, Ethics & Compliance (Pages 53-54)

See also:

[Code of Business Ethics and Conduct](#)
[Risk Matrix Policy](#)
[Mandatory Reporting and Non-Retaliation Policy](#)
[Ethics and Compliance Program](#)
